

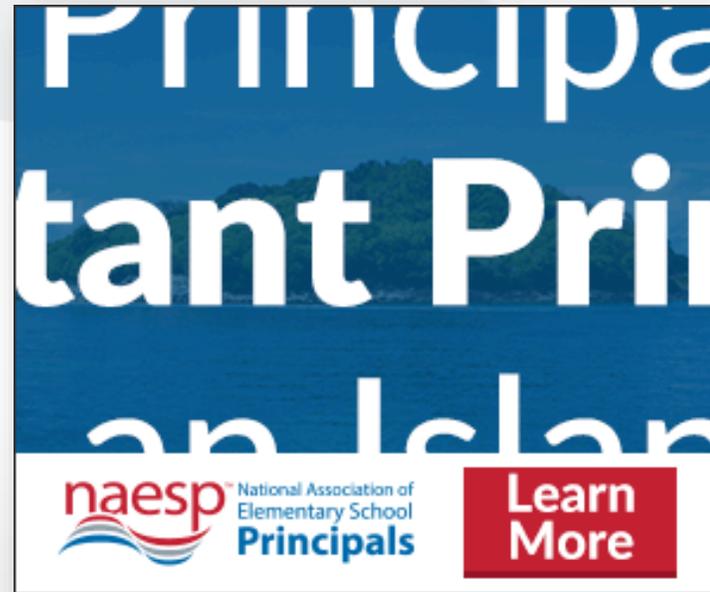
# Principal(ing) in Place

Season 2: New NAESP Centers & Fellows

Thursday, October 15, 2020

8:00 pm EST; 7:00 pm CST; 5:00 pm PST

# #NationalPrincipalsMonth



# Principaling in Place Challenge:

## Way to go! Congratulations!!

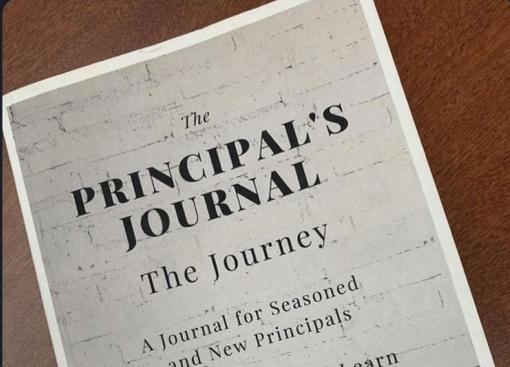
**R. Jofee' Tremain**  
@JofeeTremain

How do you motivate 5th graders? You show them your pet snake & then challenge them by saying Mrs. Tremain will hold the snake at the end of the year if they meet their goal. **#Principalinginplace** Students accepted the challenge! Let's go Pafford!! @TechNinjaTodd #ExpectMore



**Dr. Mina J. Blazy**  
@MinaJBlazy

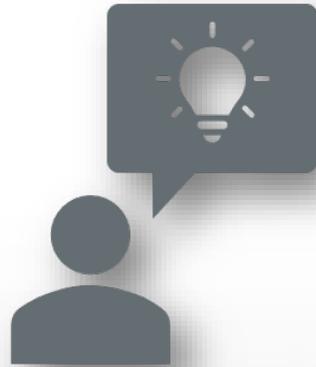
I waited until the morning **#princialinginplace** here's what I did this summer. I wrote my first **#guidedjournal** and learned how to publish on amazon. I am working on two books **#STEM** and (?) as well @NAESP @\_AndyJacks #HemishBrewer @DrRachaelGeorge yes I use it too. **#innovation**



# Purpose for This Series



**CONNECT**



**SHARE**



**LEARN**

# NAESP Leadership Centers

Associate Executive Director,  
Professional Learning  
**Dr. Gracie Branch**



Senior Fellow  
**Dr. Andy Jacks**



Associate Executive Director,  
Communications  
**Dr. Kaylen Tucker**



## Center for Diversity Leadership



**Dr. Ryan Daniel**



**Mr. Edgardo Castro**

## Center for Innovative Leadership



**Mr. Hamish Brewer**



**Dr. Rachael George**

## Center for Middle Level Leadership



**Dr. Kevin Armstrong**



**Mrs. Jessica Cabeen**

## Center for Women Leadership



**Mrs. Jessica Gomez**



**Dr. Andrea Thompson**

# Tonight's Moderators

## Center for Diversity Leadership



### **Dr. Andy Jacks**

Principal  
Ashland Elementary  
Manassas, VA  
ajacks@naesp.org  
**@\_andyjacks**



### **Dr. Ryan Daniel**

Principal  
Chillum Elementary  
Hyattsville, MD  
ryan.daniel@pgcps.org  
**@heydrdaniel**



### **Edgardo "Gary" Castro**

Principal  
Lincoln Elementary  
Gallup, New Mexico  
leadinspire@gmail.com  
**@castro\_nbct**

# Center for Diversity in Leadership

With respect for the diverse populations within schools, the NAESP Center for Diversity Leadership will promote best practices in the cultural responsiveness and inclusion that is needed for student success. The center, working in collaboration with school leaders and other stakeholder groups, will also prioritize the voices of educators of color and promote the diversification of the principalship.

# Center for Diversity Leadership

- Amplify the voices of leaders of color
- Equip school leaders with tools needed to celebrate and honor diverse school communities
- Curate current research and data focused on leveraging diversity in schools

# Center for Diversity Leadership

## Chat Box Question:

What specifically would you like to see the work of our center reflect?

# Today's Topic(s)

Recognizing and honoring what everyone brings to the table.

Learning how to celebrate cultural differences in our school communities.

# Ice Breaker

What are you bringing to dinner?

We are having a NAESP potluck - what are you bringing to the table? What is the dish you are known for?



# Poll Question #1

I identify with the community in which I lead.

- A. Strongly Agree
- B. Agree
- C. Neither agree or disagree
- D. Disagree
- E. Strongly Disagree

# The Walk to Leadership



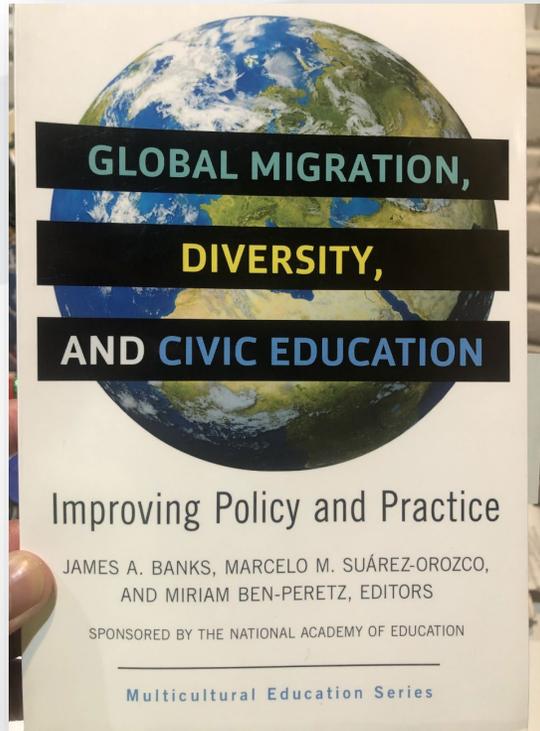
**“You’ll never achieve your goals because you’re black.”**

Shifting mindsets of those around me.



Everyone that looked like me wasn't there for me.

# Diversity is my Core



“Diversity is being invited to the party. Inclusion is being asked to dance.”  
~Verna Myers

# What is diversity?



**Diversity is the mix.**

**Inclusion is making the mix work.**

--Andrés Tapia

# Poll Question #2

What do you do to celebrate the different cultures within your building? (multiple answers)

- A. Multi-cultural nights
- B. Mobile Museums
- C. Book Study
- D. Global Pen Pals
- E. Community Meetings
- F. School Assemblies

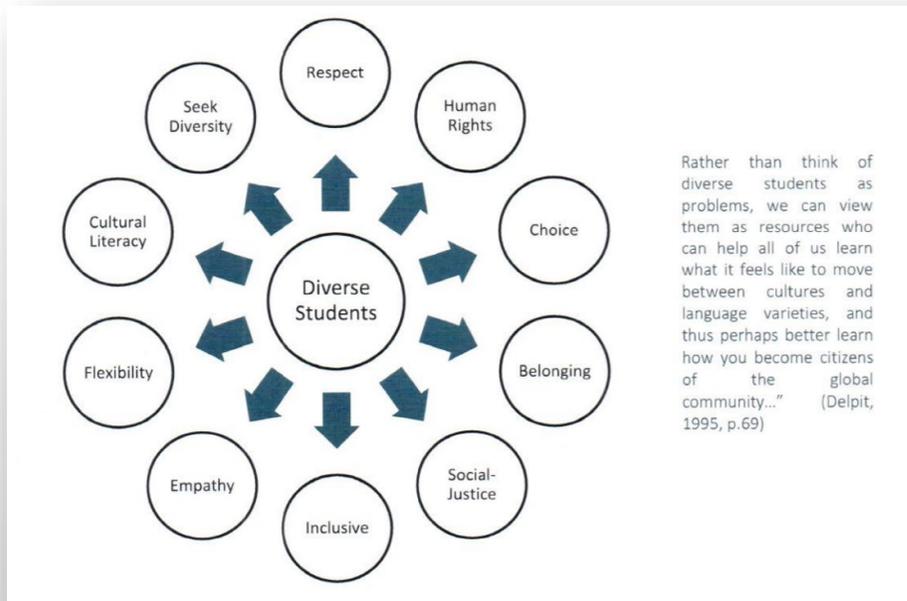
# Three Tough Questions

1. Do my students and staff feel as if they belong?
2. Do they trust everyone around them?
3. Do they believe their backgrounds and cultures are valued?



# Building Trust

- Acknowledge where you are and your comfort level when addressing issues surrounding race, culture and diversity.
- Build leaders and educators cultural competence
- Be vulnerable ~ talk and share the importance of diversity in our school building
- Do you trust your leadership style/s?



# Engaging the Entire School Community

- Everyone that is affected by the work must effect the work.
- Create a welcoming school environment for all
- Diversity Action Team!
- DATES –

**D**iversity **A**ction **T**ask to **E**ngage **S**tudents

# Principal(ing) in Place Challenge:

Snap a picture or share how you have celebrated the diversity within your school community this week.



Use **#PrincipalingInPlace** to win!

# We Want to Connect With You!

## Center for Diversity Leadership



Dr. Ryan Daniel  
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Edgardo Castro  
@acastro\_nbct  
leadninspire@gmail.com

# Next Week's Topic:

Principal(ing) in Place Webinar Series:

## Meet the Fellows: The Center for Middle Level Leadership

Oct. 22 at 8 p.m. ET | Register at [NAESP.org/webinars](https://naesp.org/webinars)

With Guest Fellows



Kevin Armstrong  
[@DrKDArmstrong](https://twitter.com/DrKDArmstrong)



Jessica Cabeen  
[@JessicaCabeen](https://twitter.com/JessicaCabeen)



#PrincipalingInPlace